



THE CO-OPERATIVE UNIVERSITY OF KENYA (CUK)

CUK/A/160D

17TH MAY, 2017

INTERNAL ADVERTISEMENT

The Co-operative University of Kenya (CUK) is a State owned University established by the Government of Kenya under the Universities Act 2012. The CUK is located in Karen, approximately 20km from Nairobi City Centre, in a very conducive environment for serious academic engagement and learning.

The Vision of the University is: A Leading Global University in Training, Research and Innovation for Co-operative Development; whereas the Mission of the university is: To Provide Innovative Education, Training, Research, and Consultancy Services for Sustainable Community Empowerment.

The Co-operative University of Kenya invites applications from **internal staff who are serving the university on contract or permanent terms of service** who are suitably qualified and experienced with excellent credentials to fill the listed vacant positions in the University.

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A. DIRECTORATE OF COMPUTING AND E- LEARNING**VACANCIES**

- i. Lecturer, Computing Grade 12 REF. CUK/AA/DCeL/L /5/17(1)

1. LECTURER, COMPUTING-GRADE 12 REF. CUK/AA/DCeL/L /5/17(1)**Applicants should meet the following requirements:**

- Possess an earned PhD in Computer Science/Computer Information Technology or related field from an accredited or recognized University;
- Possess a minimum of twenty four (24) publication points, of which at least sixteen (16) should be from refereed journal papers;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

B. SCHOOL OF COOPERATIVES & COMMUNITY DEVELOPMENT**VACANCIES****I. DEPARTMENT OF COOPERATIVES & AGRI-BUSINESS MANAGEMENT (C&AM)**

- ii. Professor of Organizational Development/Cooperative Development, Grade 15 REF. CUK/AA/SCCD/C&AM/PROF/5/17(1)
- iii. Associate Professor of Organizational Development/Cooperative Development, Grade 14 REF. CUK/AA/SCCD/C&AM/AS.PROF/5/17(1)
- iv. Senior Lecturer, Cooperatives Development/ Development Studies/Law/Agribusiness, Grade 13 REF. CUK/AA/SCCD/C&AM/SL /5/17(1)
- v. Lecturer, Cooperatives Development/Development Studies/Law/ Agribusiness - Grade 12 REF. CUK/AA/SCCD/C&AM/L /5/17(1)
- vi. Tutorial Fellow, Cooperatives Development/Development Studies/Law/Agribusiness Grade 11 REF. CUK/AA/SCCD/C&AM/TF /5/17(1)

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2. PROFESSOR OF ORGANIZATIONAL DEVELOPMENT/COOPERATIVE DEVELOPMENT ,GRADE 15 REF. CUK/AA/SCCD/C&AM/PROF/5/17(1)

Applicants should meet the following requirements:

- Possess an earned PhD in Organizational Development/Cooperative Development or related field from an accredited and recognized University;
- Must possess at least three (3) years teaching experience as an Associate Professor or equivalent ; and research experience;
- Must have a minimum of **Sixty (60)** equivalent publication points since attaining Associate Professorship or equivalent of which at least **Forty (40)** should be from refereed scholarly journals;
- Must have supervised a minimum of five (5) post- graduate students to completion, including at least two (2) at doctoral level;
- Must have attracted research or development funds as an Associate Professor or equivalent;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development;and
- Must demonstrate Academic Leadership experience.

3. ASSOCIATE PROFESSOR OF ORGANIZATIONAL DEVELOPMENT/COOPERATIVE DEVELOPMENT ,GRADE 14 REF. CUK/AA/SCCD/C&AM/AS.PROF/5/17(1)

Applicants should meet the following requirements:

- Possess an earned PhD in Organizational Development/Cooperative Development or related field from an accredited and recognized University;
- Must possess at least three (3) years teaching experience at the University as a Senior Lecturer; or Senior Researcher/Industry experience or equivalent;
- Must have a minimum of **Forty Eight (48)** publication points as a Senior Lecturer or equivalent, of which at least **Thirty Two (32)** should be from refereed scholarly journals;
- Must have supervised a minimum of four (4) post- graduate students to completion, including at least one (1) doctoral;
- Must have attracted research or development funds as a Senior Lecturer/Senior Research Fellow;
- Must be registered with relevant professional body;



- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

4. SENIOR LECTURER, COOPERATIVES DEVELOPMENT/DEVELOPMENT STUDIES/LAW/AGRIBUSINESS, GRADE 13 REF. CUK/AA/SCCD/C&AM/SL/5/17(1)

Applicants should meet the following requirements:

- Possess an earned PhD in Cooperatives Development/Development Studies/Laws or a related field from an accredited or recognized University;
- Must possess at least three (3) years teaching experience at the University as a Lecturer; or Six (6) years Research/Industry experience or equivalent as a Research Fellow;
- Must have a minimum of **Thirty Two (32)** publication points as a Lecturer or equivalent, of which at least **Twenty Four (24)** should be from refereed scholarly journals;
- Must have supervised a minimum of three (3) post-graduate students to completion as a Lecturer or equivalent;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

5. LECTURER, COOPERATIVES DEVELOPMENT/DEVELOPMENT STUDIES/LAW/ AGRIBUSINESS-GRADE 12REF. CUK/AA/SCCD/C&AM/L/5/17(1)

Applicants should meet the following requirements:

- Possess an earned PhD in Cooperatives Development/Development Studies/Laws/Agribusiness or related field from an accredited or recognized University;
- Possess a minimum of twenty four (24) publication points, of which at least sixteen (16) should be from refereed journal papers;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

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6. TUTORIAL FELLOW , COOPERATIVES DEVELOPMENT/DEVELOPMENT STUDIES/LAW/AGRIBUSINESS GRADE 11 REF. CUK/AA/SCCD/C&AM/TF /5/17(1)

Applicants should meet the following requirements:

- Possess a Bachelor's degree and a Master's degree qualification from an accredited and recognized University in the field of Cooperatives Development/Development Studies/Laws/Agribusinessor related field;
- Be registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification;
- Must be registered with relevant professional body;and
- Must demonstrate Academic Leadership experience.

II. DEPARTMENT OF COMMUNITY DEVELOPMENTAND ENVIRONMENTAL MANAGEMENT

VACANCIES

- i. Professor Of Disaster Management/ Community Development/ Environmental Management- Grade 15 REF. CUK/AA/SCCD/C&EM/PROF/5/17(1)
- ii. Associate Professor Of Disaster Management/Community Development/Environmental Management, Grade 14 REF. CUK/AA/SCCD/C&EM/AS.PROF/ 5/17(1)
- iii. Senior Lecturer, Disaster Management/Community Development/Environmental Management, Grade 13REF.CUK/AA/SCCD/C&EM/SL/5/17(1)
- iv. Lecturer, Disaster Management, Community Development/Environmental Management, Grade 12 REF. CUK/AA/SCCD/C&EM/L/5/17(1)
- v. Tutorial Fellow, Disaster Management, Community Development/Environmental Management, Grade 11 REF. CUK/AA/SCCD/C&EM/TF/5/17(1)

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**1. PROFESSOR OF DISASTER MANAGEMENT/ COMMUNITY DEVELOPMENT/
ENVIRONMENTAL MANAGEMENT- GRADE 15 REF.
CUK/AA/SCCD/C&EM/PROF/5/17(1)**

Applicants should meet the following requirements:

- Possess an earned PhD in Disaster Management/Environmental Management/Community Development or related field from an accredited and recognized University;
- Must possess at least three (3) years teaching experience as an Associate Professor or equivalent ; and research experience;
- Must have a minimum of **Sixty (60)** equivalent publication points since attaining Associate Professorship or equivalent of which at least **Forty (40)** should be from refereed scholarly journals;
- Must have supervised a minimum of five (5) post- graduate students to completion, including at least two (2) at doctoral level;
- Must have attracted research or development funds as an Associate Professor or equivalent;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

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2. ASSOCIATE PROFESSOR OF DISASTER MANAGEMENT/COMMUNITY DEVELOPMENT/ENVIRONMENTAL MANAGEMENT, GRADE 14 REF. CUK/AA/SCCD/C&EM/AS.PROF/5/17(1)

Applicants should meet the following requirements:

- Possess an earned PhD in Disaster Management/Community Development/Environmental Management or a related field from an accredited and recognized University;
- Must possess at least three (3) years teaching experience at the University as a Senior Lecturer; or Senior Researcher/Industry experience or equivalent;
- Must have a minimum of **Forty Eight (48)** publication points as a Senior Lecturer or equivalent, of which at least **Thirty Two (32)** should be from refereed scholarly journals;
- Must have supervised a minimum of four (4) post- graduate students to completion, including at least one (1) doctoral;
- Must have attracted research or development funds as a Senior Lecturer/Senior Research Fellow;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

3. SENIOR LECTURER,DISASTER MANAGEMENT/COMMUNITY DEVELOPMENT/ENVIRONMENTAL MANAGEMENT,GRADE 13 REF. CUK/AA/SCCD/C&EM/SL/5/17(1)

Applicants should meet the following requirements:

- Possess an earned PhD in Disaster Management/Community Development/Environmental Management or a related field from an accredited or recognized University;
- Must possess at least three (3) years teaching experience at the University as a Lecturer; or Six (6) years Research/Industry experience or equivalent as a Research Fellow;
- Must have a minimum of **Thirty Two (32)** publication points as a Lecturer or equivalent, of which at least **Twenty Four (24)** should be from refereed scholarly journals;
- Must have supervised a minimum of three (3) post- graduate students to completion as a Lecturer or equivalent;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and

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- Must demonstrate Academic Leadership experience.

4. LECTURER, DISASTERMANAGEMENT, COMMUNITY DEVELOPMENT/ENVIRONMENTAL MANAGEMENT, GRADE 12 REF. CUK/AA/SCCD/C&EM/L/5/17(1)

Applicants should meet the following requirements:

- Possess an earned PhD in Disaster Management/Community Development/Environmental Management or a related field from an accredited or recognized University;
- Possess a minimum of twenty four (24) publication points, of which at least sixteen (16) should be from refereed journal papers;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

5. TUTORIAL FELLOW , DISASTER MANAGEMENT, COMMUNITY DEVELOPMENT/ENVIRONMENTAL MANAGEMENT, GRADE 11 REF. CUK/AA/SCCD/C&EM/TF/5/17(1)

Applicants' should meet the following requirements:

- Possess a Bachelor's degree and a Master's degree qualification in Disaster Management/Community Development/Environmental Management or a related field from an accredited and recognized University;
- Be registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification;
- Must be registered with relevant professional body;and
- Must demonstrate Academic Leadership experience.

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C. SCHOOL OF BUSINESS AND ECONOMICS

I. DEPARTMENT OF ACCOUNTING & FINANCE

VACANCIES

- i. Professor Of Statistics/Finance/Accounting Grade 15 REF.
CUK/AA/SBE/A&F/PROF/5/17(1)
- ii. Associate Professor Of Statistics/Finance/Accounting, Grade 14 REF.
- iii. Senior Lecturer, Statistics/Finance /Accounting, Grade 13 REF.
CUK/AA/SBE/A&F/SL/5/17(1)
- iv. Lecturer, Statistics/Finance /Accounting, Grade 12 REF.
CUK/AA/SBE/A&F/L/5/17(1)
- v. Tutorial Fellow , Statistics/Finance /Accounting, Grade 11 REF.
CUK/AA/SBE/A&F/TF/5/17(1)

1. PROFESSOR OF STATISTICS/FINANCE/ACCOUNTING GRADE 15 REF. CUK/AA/SBE/A&F/PROF/5/17(1)

Applicants should meet the following requirements:

- Possess an earned PhD in Statistics/Finance/Accounting or a related field from an accredited and recognized University;
- Must possess at least three (3) years teaching experience as an Associate Professor or equivalent ; and research experience;
- Must have a minimum of **Sixty (60)** equivalent publication points since attaining Associate Professorship or equivalent of which at least **Forty (40)** should be from refereed scholarly journals;
- Must have supervised a minimum of five (5) post- graduate students to completion, including at least two (2) at doctoral level;
- Must have attracted research or development funds as an Associate Professor or equivalent;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

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**2. ASSOCIATE PROFESSOR OF STATISTICS/FINANCE/ACCOUNTING, GRADE 14
REF. CUK/AA/SBE/A&F/AS.PROF/5/17(1)**

Applicants should meet the following requirements:

- Possess an earned PhD in Statistics/Finance/Accounting or a related field from an accredited and recognized University;
- Must possess at least three (3) years teaching experience at the University as a Senior Lecturer; or Senior Researcher/Industry experience or equivalent;
- Must have a minimum of **Forty Eight (48)** publication points as a Senior Lecturer or equivalent, of which at least **Thirty Two (32)** should be from refereed scholarly journals;
- Must have supervised a minimum of four (4) post- graduate students to completion, including at least one (1) at doctoral level;
- Must have attracted research or development funds as a Senior Lecturer/Senior Research Fellow;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

**3. SENIOR LECTURER, STATISTICS/FINANCE /ACCOUNTING, GRADE 13 REF.
CUK/AA/SBE/A&F/SL/5/17(1)**

Applicants should meet the following requirements:

- Possess an earned PhD in Statistics/Finance/ Accounting or a related field from an accredited or recognized University;
- Must possess at least three (3) years teaching experience at the University as a Lecturer; or Six (6) years Research/Industry experience or equivalent as a Research Fellow;
- Must have a minimum of **Thirty Two (32)** publication points as a Lecturer or equivalent, of which at least **Twenty Four (24)** should be from refereed scholarly journals;
- Must have supervised a minimum of three (3) post- graduate students to completion as a Lecturer or equivalent;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

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**4. LECTURER, STATISTICS/FINANCE /ACCOUNTING, GRADE 12 REF.
CUK/AA/SBE/A&F/L/5/17(1)**

Applicants should meet the following requirements:

- Possess an earned PhD in Statistics/Finance/ Accounting or a relevant field from an accredited or recognized University;
- Possess a minimum of twenty four (24) publication points, of which at least sixteen (16) should be from refereed journal papers;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

**5. TUTORIAL FELLOW , STATISTICS/FINANCE /ACCOUNTING, GRADE 11 REF.
CUK/AA/SBE/A&F/TF/5/17(1)**

Applicants should meet the following requirements:

- Possess a Bachelor's degree and a Master's degree qualification in the field of Statistics/Finance/ Accounting or a related field from an accredited and recognized University;
- Be registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification;
- Must be registered with relevant professional body; and
- Must demonstrate Academic Leadership experience.

DEPARTMENT OF ENTREPRENEURSHIP & ECONOMICS

VACANCIES

- i. Professor Of Human Resource
Management/Entrepreneurship/Economics/Purchasing & Supply
Management/Procurement/Management, Grade 15 REF.
CUK/AA/SBE/E&E/PROF /5/17(1)
- ii. Associate Professor of Human Resource
Management/Entrepreneurship/Economics/Purchasing & Supply
Management/Procurement/Management, Grade 14 REF.
CUK/AA/SBE/E&E/AS.PROF/5/17(1)
- iii. Senior Lecturer, Human Resource
Management/Entrepreneurship/Economics/Purchasing&Supply

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Management/Procurement/Management, Grade 13 REF.
CUK/AA/SBE/E&E/SL/5/17(1)

iv. Lecturer, Human Resource

Management/Entrepreneurship/Economics/Purchasing&Supply
Management/Procurement/Management, Grade 12 REF.
CUK/AA/SBE/E&E/L/5/17(1)

v. Tutorial Fellow, Human Resource

Management/Entrepreneurship/Economics/Purchasing & Supply
Management/Procurement/Management, Grade 11 REF.
CUK/AA/SBE/E&E/TF/5/17(1)

**1. PROFESSOR OF HUMAN RESOURCE
MANAGEMENT/ENTREPRENEURSHIP/ECONOMICS/PURCHASING&SUPPLY
MANAGEMENT/PROCUREMENT/MANAGEMENT, GRADE 15 REF.
CUK/AA/SBE/E&E/PROF/5/17(1)**

Applicants should meet the following requirements:

- Possess an earned PhD in Human Resource
Management/Entrepreneurship/Economics/Purchasing & Supply
Management/Procurement/Management or a related field from an accredited
and recognized University;
- Must possess at least three (3) years teaching experience as an Associate
Professor or equivalent ; and research experience;
- Must have a minimum of **Sixty (60)** equivalent publication points since
attaining Associate Professorship or equivalent of which at least **Forty (40)**
should be from refereed scholarly journals;
- Must have supervised a minimum of five (5) post- graduate students to
completion, including at least two (2) at doctoral level;
- Must have attracted research or development funds as an Associate Professor
or equivalent;
- Must be registered with relevant professional bodies;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

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**2. ASSOCIATE PROFESSOR OF HUMAN RESOURCE
MANAGEMENT/ENTREPRENEURSHIP/ECONOMICS/PURCHASING&SUPPLY
MANAGEMENT/PROCUREMENT/MANAGEMENT, GRADE 14 REF.
CUK/AA/SBE/E&E/AS.PROF/5/17(1)**

Applicants should meet the following requirements:

- Possess an earned PhD in Human Resource Management/Entrepreneurship/Economics/Purchasing & Supply Management/Procurement/Management or a related field from an accredited and recognized University;
- Must possess at least three (3) years teaching experience at the University as a Senior Lecturer; or Senior Researcher/Industry experience or equivalent;
- Must have a minimum of **Forty Eight (48)** publication points as a Senior Lecturer or equivalent, of which at least **Thirty Two (32)** should be from refereed scholarly journals;
- Must have supervised a minimum of four (4) post-graduate students to completion, including at least one (1) doctoral;
- Must have attracted research or development funds as a Senior Lecturer/Senior Research Fellow;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

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**3. SENIOR LECTURER, HUMAN RESOURCE
MANAGEMENT/ENTREPRENEURSHIP/ECONOMICS/PURCHASING&SUPPLY
MANAGEMENT/PROCUREMENT/MANAGEMENT, GRADE 13 REF.
CUK/AA/SBE/E&E/SL/5/17(1)**

Applicants should meet the following requirements:

- Possess an earned PhD in Human Resource Management/Entrepreneurship/Economics/Purchasing & Supply Management/Procurement/Management or a related field from an accredited or recognized University;
- Must possess at least three (3) years teaching experience at the University as a Lecturer; or Six (6) years Research/Industry experience or equivalent as a Research Fellow;
- Must have a minimum of **Thirty Two (32)** publication points as a Lecturer or equivalent, of which at least **Twenty Four (24)** should be from refereed scholarly journals;
- Must have supervised a minimum of three (3) post- graduate students to completion as a Lecturer or equivalent;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

**4. LECTURER, HUMAN RESOURCE
MANAGEMENT/ENTREPRENEURSHIP/ECONOMICS/PURCHASING&SUPPLY
MANAGEMENT/PROCUREMENT/MANAGEMENT, GRADE 12 REF.
CUK/AA/SBE/E&E/L/5/17(1)**

Applicants should meet the following requirements:

- Possess an earned PhD in Human Resource Management/Entrepreneurship/Economics/Purchasing & Supply Management/Procurement/Management or a related field from an accredited or recognized University;
- Possess a minimum of twenty four (24) publication points, of which at least sixteen (16) should be from refereed journal papers;
- Must be registered with relevant professional body;
- Must demonstrate experience in Curriculum Development; and
- Must demonstrate Academic Leadership experience.

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**5. TUTORIAL FELLOW, HUMAN RESOURCE
MANAGEMENT/ENTREPRENEURSHIP/ECONOMICS/PURCHASING&SUPPLY
MANAGEMENT/PROCUREMENT/MANAGEMENT, GRADE 11 REF.
CUK/AA/SBE/E&E/TF/5/17(1)**

Applicants should meet the following requirements:

- Possess a Bachelor's degree and a Master's degree qualification in Human Resource Management/Entrepreneurship/Economics/Purchasing & Supply Management/Procurement/Management or a related field from an accredited and recognized University;
- Be registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification;
- Must be registered with relevant professional body; and
- Must demonstrate Academic Leadership experience.

How to apply.

Applicants should:

- i. Submit three (3) hard copies of the letter of application, certificates, testimonials and updated curriculum vitae to include full details of education, professional qualifications, experience, publications, supervision of postgraduate students, funds raised, curricula developed, membership in professional bodies, present salary, name and addresses of three referees one of whom MUST be an immediate supervisor;
- ii. Request the immediate supervisor to write a recommendation letter to the undersigned so as to be received on or before Wednesday 14th June, 2017;
- iii. Indicate clearly the position and the reference number on the application letter and on the envelop which should be addressed to:

**The Deputy Vice Chancellor, FPA,
The Co-operative University of Kenya,
P.O Box 24814-00502.
Karen, Nairobi, Kenya.**

- iv. All applications must be received by Wednesday 14th June, 2017 at 12 noon. Applications received later than this period will not be considered;

NB:

- i. **Only shortlisted candidates will be contacted.**

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