



PERFORMANCE CONTRACT

BETWEEN

THE GOVERNMENT OF THE REPUBLIC OF
KENYA THROUGH THE CABINET SECRETARY -
MINISTRY OF EDUCATION

AND

COUNCIL - THE CO-OPERATIVE UNIVERSITY OF
KENYA

FOR THE PERIOD
1ST JULY 2025 - 30TH JUNE 2026

Preamble

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Government of the Republic of Kenya (hereinafter referred to as "GoK") represented by Cabinet Secretary - Ministry of Education of (together with its assignees and successors) of the one part and Council-The Co-operative University of Kenya (hereinafter referred to as the Council), (together with its assignees and successors) of 24814 - 00502 Karen of the other part.

WHEREAS;

The Government is committed to ensuring that public offices are well managed and they are effective in delivering quality service to the public in line with the provisions of the Constitution of Kenya;

The Government recognizes that MDAs hold a key role in the implementation of the national priorities in order to improve the quality of life of the citizens and make Kenya globally competitive;

The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution. MDAs are required to adopt systems that enable innovativeness and adaptability of public services to the needs of users through automation and on-boarding of services on the e-citizen platform.

This Performance Contract therefore represents the basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:

Part I: Statement of Responsibility by the Council

The Mandate of The Co-operative University of Kenya is to:

1. Advance learning and knowledge through teaching, research and consultancy on all matters relating to cooperative development, community development, rural transformation, business studies, information and communication technology at national and international level;
2. Provide directly, or in collaboration with other institutions of higher learning, facilities for university education (including vocational, professional and scientific education), the integration of teaching, research and effective application of knowledge and skills to the life, work and welfare of the citizens of Kenya;
3. Participate in the discovery, transmission and preservation and enhancement of knowledge and to stimulate the intellectual participation of students in the economic, social cultural, scientific and technological development of Kenya;
4. Provide and advance University education and training to appropriately qualified candidates, leading to the conferment of degrees and award of diplomas and certificates and such other qualifications as the Council and the Senate shall from time to time determine;
5. Conduct examinations for such academic awards as may be provided in the Statutes pertaining to the University;
6. Examine and make proposals for new faculties, schools, institutes, departments, resource and research centres, degree courses and subjects of study;
7. Play a leading role in the development and expansion of the opportunities for higher education and research in agribusiness, Co-operatives and associative economy;
8. Develop as an institution of excellence in teaching, training, scholarship, entrepreneurship, innovation, research and consultancy services;
9. Participate in commercial ventures and other activities to the benefit of the institution, the community and stakeholders;
10. Offer co-operative education, research and training for various categories of personnel of the co-operative movement, government officers and the general public to serve as a centre of academic excellence in the co-operative movement in the region;
11. Develop and provide educational, cultural, professional, technical and vocational services to the community and in particular foster corporate social responsibility;
12. Provide programmes, products and services in ways that reflects the principles of equity and social justice;
13. Facilitate student mobility between different programmes at different training institutions, universities and industry; and
14. Foster the general welfare of all staff and students.

It is our responsibility to provide the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio- economic development. It is our undertaking to ensure that the The Co-operative University of Kenya has a credible Strategic Plan and Performance Contract that will deliver the desired goals.

It is also our undertaking that we will perform our responsibilities diligently and to the best of our abilities to support the achievement of the agreed performance targets.

Part II: Vision Statement, Mission Statement and Strategic Objectives

(a) Vision Statement

A University of excellence in education, research, innovation and cooperative training.

(b) Mission Statement

To produce competent human capital through quality education, training, research & innovation and empower communities through outreach for socio-economic transformation.

(c) Strategic Objectives

1. To Promote Relevant Education and Training;
2. To Promote Quality Education and Training;
3. To Promote Research, and Dissemination of Knowledge;
4. To Promote innovation and commercialization of intellectual property;
5. To Enhance outreach to Co-operative sector and communities;
6. To Strengthen Financial Resource base for institutional growth and sustainability;
7. To Strengthen the Governance organs and Human Resource Capacity;
8. To Develop and Upgrade Physical Infrastructure;
9. To Develop and Upgrade Physical Infrastructure;
10. To Promote customer centric service delivery;

11. To Enhance CUK brand visibility and brand positioning.

Part III: Statement of Strategic Intent by the Council

In carrying out our duties, we intend to put all our efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030 MTP IV, Bottom-up Economic Transformation Agenda (BETA), keeping in mind the specific priorities of the The Co-operative University of Kenya.

Bearing in mind the imperative of inclusivity, we will implement the following Strategic Intents during the Financial Year:

1. To provide relevant and quality education and training;
2. To enhance research output, innovations and outreach;
3. To ensure Institutional sustainability;
4. To enhance physical and ICT infrastructure;
5. To enhance customer experience and brand visibility;

Part IV: Commitments and Obligations of the Government

- Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.

Part V: Reporting Requirements

The Co-operative University of Kenya will submit its Quarterly and Annual performance reports online in the prescribed format to the designated agencies as specified in the Performance Contracting Guidelines for the purpose of monitoring progress and annual performance evaluation.

Part VI: Duration of the Performance Contract

The Performance Contract will run for one financial year from 1st July 2025 - 30th June 2026.

Part VII: Signatories to the Performance Contract

For and on behalf of The Co-operative University of Kenya

Signature.....



Date.....

9th March 2026

DR. JEREMY BUNDI

CHAIRPERSON - COUNCIL

Signature.....



Date.....

9th March 2026

MR. CHRISTOPHER O. OMBATI

INDEPENDENT COUNCIL MEMBER

For and on behalf of the Government of the Republic of Kenya

Signature.....

Date.....

JULIUS MIGOS OGAMBA, EBS

CABINET SECRETARY

MINISTRY OF EDUCATION

Countersigned by:

Signature.....

Date.....

HON. FCPA. JOHN MBADI NG'ONGO, EGH

CABINET SECRETARY

THE NATIONAL TREASURY AND ECONOMIC PLANNING

ANNEX I: PERFORMANCE CONTRACT MATRIX FOR THE CO-OPERATIVE UNIVERSITY OF KENYA

S/no.	Performance Criteria	Unit of Measure	Weight (%)	Status Previous Year 2024/2025	Target (FY 2025/2026)
A	Financial Stewardship				
A1	Absorption of Allocated Funds (GoK)	%	2.00	96.00	100.0000
A2	Appropriation -In-Aid	Kshs.	2.00	1160951792.00	619735529.0000
A3	Absorption of Externally Mobilized Funds	%	3.00	48.80	100.0000
A4	Pending Bills Ratio	%	3.00	0.80	1.0000
	Weight Sub-total		10.00		
B	Service Delivery				
B1	Implementation of Citizens' Service Delivery Charter	%	4.00	100.00	100.0000
B2	Digitalization of Government Services	%	7.00	100.00	100.0000
B3	Resolution of Public Complaints	%	4.00	100.00	100.0000
	Weight Sub-total		15.00		
C	Core Mandate				
C218_1	Undergraduate Student Completion Rate	%	6.00	80.00	80.5000
C218_2	University-industry Linkages Established	No.	4.00	2.00	2.0000
C218_3	Research & Innovations Commercialization Enhanced	Report	2.00	1.00	1.0000
C218_4	Community Outreach Programmes Undertaken	No.	3.00	2.00	3.0000
C218_5	Competence Based Education Rolled out	No.	3.00	0.00	12.0000
C218_6	Research Publication Increased	No.	5.00	24.00	27.0000
C218_7	Module II undergraduate student enrollment increased	No.	6.00	100.00	120.0000
C218_8	Short Tailor - Made Non - Academic Courses Implemented	No.	6.00	7.00	7.0000

C218_9	Research Capacity enhanced	%	8.00	100.00	100.0000
C218_11	Project Completion Rate	%	2.00	97.00	100.0000
C218_12	Science, Technology and Innovation Mainstreaming	%	2.00	100.00	100.0000
C218_13	Productivity Improvement	Index	3.00	2.74	2.7600
C218_14	Postgraduate Students Completion Rate	%	4.00	9.50	13.7000
C218_15	Micro, Small and Medium Enterprise (MSME) Economy Agenda Supported	No.	5.00	10.00	12.0000
C218_16	Competency Based Curricula Reviewed	No.	6.00	0.00	8.0000
	Weight Sub-total		65.00		
D	Implementation of Presidential Directives				
D1	Implementation of Presidential Directives	%	2.00	100.00	100.0000
	Weight Sub-total		2.00		
E	Affirmative Action in Procurement				
E1	Access to Government Procurement Opportunities	Kshs.	2.00	197110250.00	171336000.0000
E2	Promotion of Local Content in Procurement	Kshs.	2.00	300418712.00	228448000.0000
	Weight Sub-total		4.00		
F	Cross - Cutting				
F1	Asset Management	%	1.00	100.00	100.0000
F2	Youth Internships/ Industrial Attachments/ Apprenticeships	No.	1.00	45.00	45.0000
F3	Competence Development	%	1.00	100.00	100.0000
F4	National Values and Principles of Governance	%	1.00	100.00	100.0000
	Weight Sub-total		4.00		
	Total Weight		100.00		

ANNEX II: PERFORMANCE CONTRACT EXPLANATORY NOTES

A. Financial Stewardship

A1 - Absorption of Allocated Funds(GoK)

During the FY 2025/2026, the Council commits to utilize 100% of the allocated funds on programmes, projects and activities for which they were appropriated and planned for. The approved budget for the Contract Period amounts to Kshs 997,756,359.00 comprising the following:

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Recurrent	Kshs.	907756359.00	6/30/2026
2.	Development	Kshs.	90000000.00	6/30/2026

A2 - Appropriation -In-Aid

During the FY 2025/2026, the Council commits to raise A-in A amounting to Kshs. 619,735,529.00 from the following sources.

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Fees	Kshs.	510535529.00	6/30/2026
2.	Co-operative Retreat & Conference Center	Kshs.	35000000.00	6/30/2026
3.	Rent	Kshs.	2000000.00	6/30/2026
4.	Students Cafeteria	Kshs.	10000000.00	6/30/2026
5.	Miscellaneous	Kshs.	5000000.00	6/30/2026
6.	Research grants	Kshs.	43000000.00	6/30/2026
7.	ATC	Kshs.	1200000.00	6/30/2026
8.	Consultancies/Short Courses	Kshs.	13000000.00	6/30/2026

A4 - Pending Bills Ratio

As at 30th June, 2025, the Council had pending bills ratio of 0.8% amounting to Kshs. 2,842,437. In the FY 2025/2026, the Council commits to meet all financial obligations and ensure that pending bills incurred during the period if any, will not exceed 1% (Kshs.10,407,563) of the approved budget of Kshs 1,040,756,359.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Pending bill ceiling	%	1.00	6/30/2026

A3 - Absorption of Externally Mobilized Funds

The Council commits to absorb all the donor funds 100% amounting to Kshs 10,701,755 as tabulated below

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Multidisciplinary Project	Kshs.	1797264.00	6/30/2026
2.	DRM Actors Mapping Project	Kshs.	596176.00	6/30/2026
3.	RELCON Project	Kshs.	652725.21	6/30/2026
4.	WINRACK Project	Kshs.	1631742.00	6/30/2026
5.	Gender Study- OCDC Funded	Kshs.	280703.22	6/30/2026
6.	BIO FAIRNET	Kshs.	5743144.50	6/30/2026

B. Service Delivery

B1 - Implementation of Citizens' Service Delivery Charter

During FY 2025/2026, the Council commits to deliver services promptly, effectively, impartially, and equitably. The implementation of the Citizen's Service Delivery Charter will support with information to clients of the services expect the turnaround time and provide a platform to lodge complaints. There will be a renewed focus on improving customer satisfaction at all levels by having a responsive system to address clients' complaints. In this regard, the Council will undertake the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Display the departmental service charters prominently at the receptions of the I-TVET & IODEL measuring at least 3 by 4 ft in both English and Kiswahili with clearly visible font size of the contents	%	10.00	3/31/2026
2.	Customize the charter at the I-TVET & IODEL to unique needs and convenient access of the customers by providing sign language recordings and upload the same on the University's website	%	10.00	3/31/2026
3.	Sensitize staff at the I-TVET & IODEL on the Citizens' Service Delivery Charter and train on essentials of excellent customer service culture	%	20.00	4/30/2026
4.	Ensure conformity with commitments and standards in the Citizens' Service Delivery Charter by establishing compliance to the commitments stipulated in the Charter through undertaking quarterly monitoring, analyzing and compiling compliance quarterly reports	%	50.00	6/30/2026

B2 - Digitalization of Government Services

To accelerate the adoption of ICT solutions for: ease of access; fast; cost effective; convenient and efficiency in service delivery, During the FY 2025/2026, the Council commits undertake the following to;

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Core services for BPR identified and prioritized	%	10.00	6/30/2026

2.	Business processes for at least two core services re-engineered end to end ;	%	35.00	6/30/2026
3.	At least two of the re-engineered services Digitalized ;	%	35.00	6/30/2026
4.	All digitized citizen-facing services to the e-citizen platform onboarded	%	20.00	6/30/2026

B3 - Resolution of Public Complaints

During the FY 2025/2026 the Council commits to promptly address and resolve public complaints referred to the University directly or channelled through the Commission on Administrative Justice (CAJ) by undertaking following;

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Resolution of all complaints received	%	70.00	6/30/2026
2.	Requests on access to information received processed	%	30.00	6/30/2026

C. Core Mandate

C218_1 - Undergraduate Student Completion Rate

To improve the transition rate in the University during the FY 2025/2026 FY, the Council commits to attain a graduation rate of 82% for eligible undergraduate students

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Proportion of undergraduate students graduating within the Contract Period	%	80.50	12/12/2025

C218_2 - University-industry Linkages Established

To promote the relevance and contribution of Universities to socio-economic development during the FY 2025/2026, the Council commits to undertake;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Two (2) linkages on Cooperatives and related areas established.	No.	2.00	6/30/2026

C218_3 - Research & Innovations Commercialization Enhanced

To enhance commercialization of innovation in the FY 2025/2026, the Council commits to organize an Innovation week geared towards showcasing viable innovations for commercialization

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Innovation week Held	Report	1.00	6/30/2026

C218_4 - Community Outreach Programmes Undertaken

During the FY 2025/2026, the Council commits to foster positive social impact and mutual growth through engagement with community by;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Three (3) outreach activities to agricultural cooperative undertaken	No.	3.00	6/30/2026

C218_5 - Competence Based Education Rolled out

To ensure the university is prepared for the Competence Based Education and Training (CBET) curriculum in the 2025/2026 the Council commits to;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Capacity building of twelve (12) academic staff on CBE undertaken	No.	12.00	6/30/2026

C218_6 - Research Publication Increased

During the FY 2025/2026, the Council commits to disseminate research outputs by;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Number of research papers published in referred journals	No.	27.00	6/30/2026

C218_7 - Module II undergraduate student enrollment increased

To increase the number of students on continuing education, during the 2025/2026 FY, the Council commits to admit undergraduate students into Module II programmes.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	One hundred and twenty (120) Module II Undergraduate students admitted	No.	120.00	6/30/2026

C218_8 - Short Tailor - Made Non - Academic Courses Implemented

During the 2025/2026 FY, the Council commits to provide targeted knowledge or skills by Implementing short Tailor-Made non-academic courses developed on a need basis and geared towards Co-operative Community Empowerment.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Seven (7) short tailor made non academic courses implemented	No.	7.00	6/30/2026

C218_9 - Research Capacity enhanced

During the FY 2025/2026, the Council commits to strengthen Research Capacity through supporting researchers and facilitating the development of high-quality proposals by undertaking the following;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Twenty five (25) Researchers Sponsored	%	50.00	6/30/2026
2.	Sixteen (16) Research proposals developed and submitted.	%	50.00	6/30/2026

C218_11 - Project Completion Rate

During the 2025/2026 FY, the Council commits to complete all targeted projects 100% (Annex III) as per the work plan and the approved budget.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Project Completion Rate	%	100.00	6/30/2026

C218_12 - Science, Technology and Innovation Mainstreaming

During the FY 2025/2026 the Council commits to mainstream and integrate STI strategies in programmes, projects and service delivery systems by implementing the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Establish two Collaborations and / or Partnerships in RSTI to implement STI Strategic issues	%	45.00	6/30/2026
2.	Document one Technology and/or innovation protected through the acquisition of IP Rights, commercialized and/or transferred	%	55.00	6/30/2026

C218_13 - Productivity Improvement

During the FY 2024/2025, the University attained a productivity index of 2.74. During the FY 2025/2026 the Council commits to improve the productivity index to 2.76 by undertaking the following.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Productivity Index Improved	Index	2.76	6/30/2026

C218_14 - Postgraduate Students Completion Rate

To improve the transition rate in the university, the Council commits to increase the graduation rate for eligible postgraduate students from the current 9.5% in the 2024/2025 to 13.7% during the FY 2025/2026.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Proportion of postgraduate students graduating in the academic year 2025/2026	%	13.70	6/30/2026

C218_15 - Micro, Small and Medium Enterprise (MSME) Economy Agenda Supported

To support the GoK Bottom-Up Economic Transformation Agenda on enhancing industry, Innovation and infrastructure, during the FY 2025/2026 the Council commits to train Cooperative Societies and MSMEs on either of the following areas governance; change management, entrepreneurship, cooperative business model, cooperative auditing and personal growth

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Co-operative Societies trained	No.	6.00	6/30/2026
2.	MSMEs trained	No.	6.00	6/30/2026

C218_16 - Competency Based Curricula Reviewed

During the 2025/2026 FY, the Council commits to review Curricula the University's curriculum in line with the requirements of CBE;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Knowledge-based curricula programmes reviewed to Competency based curricula reviewed	No.	8.00	6/30/2026

D. Implementation of Presidential Directives

D1 - Implementation of Presidential Directives

During the FY 2025/2026, the Council will implement the Presidential Directives on National Tree Growing Restoration Campaign and Corruption Prevention as provided for in Annex IV. In addition, Submit half yearly (for each rain season) and annual reports to the State Department for Forestry on the number of trees grown.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Implementation of Presidential Directives	%	100.00	6/30/2026

E. Affirmative Action in Procurement

E1 - Access to Government Procurement Opportunities

During the FY 2025/2026, the Council commits to award a minimum of 30% (Kshs 171,336,500) out of the total value of Kshs 571,120,000 which is the total value of the 2025/2026 Approved Procurement Plan. A minimum 2% of the 30% of this allocation translating to Ksh 3,426,730 will be awarded to Persons Living with Disabilities. To facilitate achievement of this target, the university will build the capacity of the three target groups through training on government procurement procedures, requirements for accessing government procurement opportunities and on the specific opportunities available in the University. Follow-up actions will include ensuring that the three groups actually access the procurement opportunities and facilitation of quick processing of payments. In addition, the University will pre-qualify the registered groups as (an affirmative action) and submit to PPRA a summary of the procurement opportunities allocated to the target groups in the format provided in the PPRA website, www.tenders.go.ke. The University shall submit a summary of the procurement opportunities allocated to PWDs to NCPWD, via dmd@ncpwd.go.ke

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Access to Government Procurement Opportunities	Kshs.	171336500.00	6/30/2026
2.	Award a minimum 2% out of the 30% of the allocation set aside for PWDs	Kshs.	3426730.00	6/30/2026

E2 - Promotion of Local Content in Procurement

During the FY 2025/2026, the Council commits to promote consumption of locally produced goods and services that will contribute to among other things, employment creation and growth of local industries. The university will also prepare and submit quarterly progress reports on the implementation of this indicator to the Ministry of Investment, Trade & Industry. The Council will reserve a minimum of 40% (Kshs 228,448,000 million out of the total value of Kshs. 571,120,000 million which is the total value of the 2025/26 Procurement Plan) for local goods and services.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Procurement of Local Content in Procurement	Kshs.	228448000.00	6/30/2026

F. Cross - Cutting

F1 - Asset Management

During FY 2025/2026, the Council commits to undertake to prepare and maintain registers of assets, safeguard the assets and ensure standardization of the process for: identification; recording; disclosure; and reporting of assets. The Council will also ensure idle and unserviceable assets are disposed, in all cases, in full conformity to the existing legal requirements. The Council commits to;

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Verified and updated Assets Register maintained	%	30.00	6/30/2026
2.	Assets Ownership documents acquired	%	30.00	6/30/2026
3.	Idle Assets disposed	%	40.00	6/30/2026

F2 - Youth Internships/ Industrial Attachments/ Apprenticeships

During FY 2025/2026, the Council commits to engage 45 youths progressively in internship, industrial attachment or apprenticeship programs for skills transfer as follows:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Industrial attachments	No.	37.00	6/30/2026
2.	Internships.	No.	8.00	6/30/2026

F3 - Competence Development

During the FY 2025/2026, the Council commits implement the institutional skills gap report carried out in 2022/2023 FY and also undertake the following targets in order to address career progression of individual employees and improve institutional performance;

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Carry out Staff Training Needs Assessment and prepare annual staff training projections.	%	10.00	6/30/2026
2.	Address the identified skills gaps and training needs	%	50.00	6/30/2026

3.	Undertake Employee Performance Management by carrying out the following i) Set individual employees' annual performance targets for FY 2025/26 using the prescribed format by 31st August, 2025 (10%) ii) Undertake Staff Performance Appraisal for all employees and compile the appraisal report for the FY 2024/25 by 31st August, 2025 (15%) iii) Develop an action plan and implement the recommendations emanating from the staff appraisal reports (15%).	%	40.00	6/30/2026
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F4 - National Values and Principles of Governance

During the FY 2025/2026, the Council commits to make national values and principles of governance a central rallying ingredient and theme in the planning and execution of national policies, programs, projects and activities for improved service delivery by implementing the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Implement the following four (4) commitments and way forward in the 2024/25 President's Annual Report on National Values and Principles of Governance and submit an annual report; i) Enhance the capacity of institutions and stakeholders in the promotion of national values and principles of governance; -10% ii) Implement measures to improve accountability and openness in the management of public institutions; -10% iii) Enhance collaboration and partnership between the two (2) levels of Government to strengthen devolution; -10% iv) Upscale gender and disability mainstreaming in service delivery-10%	%	40.00	6/30/2026
2.	Submit in the prescribed format the Annual Report on measures taken and progress achieved in the realization of National Values and Principles of Governance	%	60.00	6/30/2026

ANNEX III: PROJECT IMPLEMENTATION MATRIX

SNo	Project Name	Project Description	Location	Total Estimate Cost	Current Status (status of physical completion)	Allocation for FY 2025/2026	Expected Deliverables (Outputs) for FY 2025/2026
1.	Kenya Rural Transformation Digital Centres Platform project	This is a digital platform geared at empowering farmers to access market for their produce through cooperatives	Narok, Nyandarua, Baringo & Nakuru	81500000.00	90% completion level as at 30th June 2025	25000.00	i) User training & Onboarding of users; (40%) ii) System Manual Development and Commissioning; (40%).
2.	Ainabkoi Co-operative College	Establishment of a Cooperative college at Ainabkoi	Ainabkoi	500000000.00	0	40000000.00	i) Acquire Land ownership, (10%). ii) Development of the College Master Plan, (5%). iii) Development & approval of construction designs, (5%)

ANNEX IV: PRESIDENTIAL DIRECTIVES MATRIX

SNo	Directive	Description	Date Issued	Timeline	Total Estimated cost	Allocation for FY 2025/2026	Key Deliverables for FY 2025/2026
1.	National Tree Growing Restoration Campaign	The President launched the National Tree Growing and Restoration Campaign to grow 15 billion trees for restoration of 10.6 million hectares by 2032. This initiative is expected to increase forest and tree cover from 12% to 30% by 2032	12/21/2022	30-06-2026	300000.00	300000.00	i) Minimum 260,000 seedlings propagated and 130,000 trees grown (70%) ii) Key stakeholders mobilized to grow trees, in liaison with the State Department for Forestry (30%).
2.	Corruption Prevention	Ministries, State Department and other public institutions to put in place procedures for the prevention of Bribery and Corruption as required under section 9 (1) of the Anti-Bribery Act Cap 79B and to report to the Ethics and Anti-Corruption Commission	6/30/2025	30-06-2026	1500000.00	1500000.00	) Anti-bribery and Corruption Mitigation Plan and Procedures Developed (40%) ii) Corruption Mitigation Plan and Procedures Implemented (40%) iii) Capacity Building on Corruption Prevention for Corruption Prevention Committee undertaken (20%)